INTEROFFICE CORRESPONDENCE Los Angeles Unified School District Division of District Operations

TO: All Schools and Offices

DATE: October 24, 2016

FROM: Earl R. Perkins, Associate Superintendent Division of District Operations

SUBJECT: GUIDELINES FOR HALLOWEEN 2016

The safety of our students, employees and visitors is always a top priority in our District. District Policy Bulletin BUL-5298.2, Guidelines for Halloween Activities (September 26, 2016) addresses Halloween activities at schools.

This memorandum is issued to provide additional guidelines specific to 2016 Halloween costumes worn by students, employees, or visitors on any District property.

Halloween costumes may not be demeaning to any person or group based on age, disability, ethnicity, gender, gender identity, nationality, race, religion, sex, sexual orientation, or to any individual staff or employee.

Recently, there have been a multitude of social media postings and documented instances involving individuals dressed in clown costumes scaring children as well as threats of violent acts by individuals dressed in clown costumes.

In light of the above, the following guidelines shall apply:

- For the safety of all students, employees, and visitors, no clown costumes are to be worn on any District property.
- No weapons or replica weapons are to be brought to any District property.
- Clown masks may not be worn by individuals. Further, no makeup (including clown makeup) which will completely obscure the identity of an individual may be worn on any District property.
- No costume may be worn that is unsafe or that may create a safety hazard. Costumes may not impair an individual's movement.

We appreciate your cooperation and wish everyone a safe, fun filled Halloween.